

### Finance and Audit Committee

**Public Meeting Packet** 

April 10, 2025

# MainePERS Board of Trustees Finance and Audit Committee Meeting April 10, 2025 139 Capitol Street, Augusta

### **AGENDA**

8:00 a.m.		CALL TO ORDER		Shirrin Blaisdell
8:00 – 8:05 a.m.	1.	MINUTES APPROVAL 2/13/2025 Meeting	ACTION	Shirrin Blaisdell
8:05 – 8:35 a.m.	2.	<ul> <li>FY26 Proposed Operating Budgets</li> <li>a. FY26 Draft Administrative Operations Budget</li> <li>b. FY26 Draft Investment Operations Budget</li> </ul>		Dr. Rebecca M. Wyke Sherry Vandrell
8:35 – 8:45 a.m.	3.	<ul> <li>a. 02/28/2025 Administrative Operations Expense Report</li> <li>b. 02/28/2025 Investment Operations Expense Report</li> </ul>		Sherry Vandrell
8:45 – 8:55 a.m.	4.	ADMINISTRATION  a. Employer Reporting Update b. Report on Internal Audit		Sherry Vandrell
8:55 a.m.		<u>ADJOURNMENT</u>		Shirrin Blaisdell

### MAINE PUBLIC EMPLOYEES RETIREMENT SYSTEM

#### Minutes

Board of Trustees Meeting of the Finance and Audit Committee February 13, 2025 MainePERS Remote 8:00 a.m.

The meeting of the Finance and Audit Committee was held at 8:00 a.m. through video remote access due to a weather related closure for the office of the Maine Public Employees Retirement System, 139 Capitol Street, Augusta, Maine. Shirrin Blaisdell, Finance and Audit Committee Chair, presided. Committee members Dick Metivier, Vice Chair; and Brian Noyes also participated. Joining the Trustees were Dr. Rebecca M. Wyke, Chief Executive Officer; Michael Colleran, Chief Operating Officer/General Counsel; Sherry Vandrell, Chief Financial Officer; and Jenn Lidback, Assistant Director of Finance and Budget.

Shirrin Blaisdell called the meeting to order at 8:00 a.m. Shirrin called for nominations for committee chair and vice chair.

### SELECTION OF COMMITTEE CHAIR AND VICE CHAIR

- Action. Dick Metivier made the motion, seconded by Brian Noyes, to select Shirrin Blaisdell as chair of the Finance and Audit Committee. Voted unanimously by those Trustees participating (Blaisdell, Metivier, Noyes).
- Action. Brian Noyes made the motion, seconded by Shirrin Blaisdell, to select Dick Metivier as vice chair of the Finance and Audit Committee. Voted unanimously by those Trustees participating (Blaisdell, Metivier, Noyes).

### **MINUTES**

Shirrin Blaisdell called for acceptance of the minutes from the November 14, 2024 meeting of the Finance and Audit Committee.

Action: Brian Noyes made the motion, seconded by Dick Metivier, to accept the minutes from the November 13, 2024 meeting. Voted unanimously by those Trustees participating (Blaisdell, Metivier, Noyes).

### **ADMINISTRATION**

### **Employer Reporting Update**

Sherry Vandrell provided an update on the employer reporting status. Sherry shared that 93% of employers reported on time for December, which was a significant improvement from the previous quarter. Sherry stated employer account reconciliations continue to be an ongoing focus of work with 82.8% of all employer accounts fully reconciled through November. She shared the Employer Reporting Unit is fully staffed in order to address backlogs and prepare for the new pension administration system. Sherry stated progress continues on the work with Portland Public Schools to reconcile and clean up member accounts. Sherry answered questions from the Trustees.

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### Report on the Pension Administration System (PAS) Budget

Sherry reported the PAS budget is on track for this budget year.

### **Report on Internal Audit**

Sherry stated two audits were being done concurrently. One audit is reviewing the MaineSTART processes and the other is reviewing the actuarial processes. The next area for review will be the legislative processes.

### **REPORT ON FINANCIAL OPERATIONS**

Sherry reviewed the Administrative and the Investment Operations Reports for the six months ended December 31, 2024. Sherry discussed and answered questions from the Committee on various portions of both expense reports.

### OPEGA REQUIRED REPORTING TO THE BOARD

Sherry provided the Trustees with the travel expense report for the quarter ended December 31, 2024. She also provided them with the procurement report for the six months ended December 31, 2024.

### <u>ADJOURNMENT</u>

Action: Dick Metivier made the motion, seconded by Brian Noyes to adjourn the meeting of the Finance and Audit Committee. Voted unanimously by those participating (Blaisdell, Metivier, Noyes).

The meeting adjourned at 8:25 a.m.

The next meeting of the Finance and Audit Committee is expected to be held April 10, 2025 at 8:00 a.m.

April 10, 2025

Date Approved by the Committee

Dr. Rebecca M. Wyke, Chief Executive Officer

Date Signed

### **MAINEPERS**

### FINANCE AND AUDIT COMMITTEE MEMORANDUM

**TO**: FINANCE AND AUDIT COMMITTEE MEMBERS

FROM: SHERRY VANDRELL, CHIEF FINANCIAL OFFICER

**SUBJECT:** FY26 PROPOSED OPERATING BUDGET – ADMINISTRATIVE AND

**INVESTMENT OPERATIONS** 

**DATE:** APRIL 3, 2025

I have included draft administrative and investment operations budgets for the fiscal year ending June 30, 2026, for your review and consideration. These draft budgets were developed over the course of the last several months in collaboration with the senior management team and staff.

### POLICY REFERENCE

Board Policy 1.6 – Finance and Audit Committee of the Board

Board Policy 5.4 – Budgeting, Spending, and Reporting

### **ADMINISTRATIVE OPERATIONS BUDGET**

The administrative operations budget as proposed is a 7.7%, or \$1,697,942 increase over the budget approved for FY24 and a 10.4% increase over expected expenses for this year. Personnel services are proposed to increase by 8.5%, or \$1,227,205.

The proposed increase to personal services includes projected increases in health and dental premium costs (6% and 2%), a general cost of living increase, step increases for bargaining unit staff, and performance pay for confidential staff, as well as the impact of FY25 mid-year compensation adjustments. Additional increases include a lump sum bonus for bargaining unit staff as well as retention bonuses related to the PAS project, as agreed to in the contract. The budget also includes a full year of the cost related to the Family Medical Leave law that took effect January 1, 2025 and requires employers to contribute 1% of payroll in the first year to a statewide fund to support Maine employees who otherwise might not have access to paid family

medical leave. The budget assumes the 1% rate will not change in January 2026. Personal services also includes \$437,814 in salaries and benefits for the 4 PAS project staff.

The administrative operating expenses other than personnel are expected to increase this coming year by 6.3%, or \$470,737. Included in this increase are the costs associated with replacing aging IT equipment for staff and improvements in our IT infrastructure ahead of standing up the initial version of the new PAS system in the new year. Actuarial services are also expected to increase in the new year as we are due for another experience study. The operating expenses also include \$435,590 for professional services associated with the PAS project.

### **INVESTMENT OPERATIONS BUDGET**

The investment operations budget is expected to remain flat in the new fiscal year overall. Personnel services are expected to increase by \$287,773, or 9.8%. In addition to anticipated cost of living increases and performance pay for confidential staff, there is one vacant position in the budget that was budgeted for 6 months in FY25 and we are seeking to fund that position for the full year in FY26. There are plans currently underway to recruit for this position prior to the end of the current fiscal year.

The budget also includes projected increases in health and dental premium costs (6% and 2%) and the impact of FY25 mid-year compensation adjustments.

Operating expenses are expected to decrease 7.3%, or \$289,214. The primary driver for this decrease is a reduction in proposed legal services expenses of \$240,000 and professional services of \$100,000.

#### RECOMMENDATION

No action is required by the Committee at this time.

### Maine Public Employees Retirement System Proposed Administrative Expenses Budget For the Fiscal Year Ended June 30, 2026

	FY 25 Budgeted	FY25 Expected	FY 26 Budgeted	FY 26 Budget vs. FY25 Expected	FY 26 Budget vs. FY 25 Budget	FY 26 Budget vs. FY 25 Budget
Personnel Services						
Salaries & Wages						
Salaries and Wages Overtime Wages	\$ 10,651,839	\$ 10,437,379 100,579	\$ 11,444,890	\$ 1,007,511 (100,579)	\$ 793,051	7.4%
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Total Salaries & Wages	10,651,839	10,537,958	11,444,890	906,932	793,051	7.4%
Benefits	¢ 2.500.427	2 200 000	¢ 2.704.625	442.756	204 400	44.00/
Health Insurance	\$ 2,500,137	2,380,869	\$ 2,794,625	413,756	294,488	11.8%
MainePERS Retirement Contributions	1,307,416	1,251,433	1,438,573	187,140	131,157	10.0%
Retiree Health Insurance Reserve	9,480	9,480	10,739	1,259	1,259	13.3%
Other Insurance and Benefits	28,000	28,000	35,250	7,250	7,250	25.9%
Total Benefits	3,845,032	3,669,782	4,279,187	609,405	434,154	11.3%
Total Personnel Services	14,496,871	14,207,740	15,724,077	1,516,337	1,227,205	8.5%
	-	-	-			
Operating Expenses						
Computer Equipment, Supplies and Supports	2,841,100	2,815,918	2,984,996	169,078	143,896	5.1%
Medical Consultation Services	244,500	198,634	291,700	93,066	47,200	19.3%
Training, Continuing Education and Tuition	122,764	121,678	107,320	(14,358)	(15,444)	-12.6%
Travel	57,435	50,578	60,186	9,608	2,751	4.8%
Depreciation	450,963	432,510	493,199	60,689	42,236	9.4%
Professional Services						
Actuarial Services	397,140	431,437	603,150	171,713	206,010	51.9%
Audit Services	142,000	142,000	153,500	11,500	11,500	8.1%
Legal Services	211,500	277,321	214,224	(63,097)	2,724	1.3%
Hearing Officers Services	50,500	37,548	40,400	2,852	(10,100)	-20.0%
Miscellaneous Professional Services	839,053	572,731	778,094	205,363	(60,960)	-7.3%
Total Professional Services Other Operating Expenses	1,640,193	1,461,037	1,789,367	328,330	149,174	9.1%
Buildings and Operations	496,127	505,335	537,909	32,574	41,782	8.4%
Capital Lease Expense	549,397	546,915	555,969	9,054	6,572	1.2%
Insurance	109,100	106,824	92,673	(14,151)	(16,427)	-15.1%
Printing and Publications	198,121	207,478	228,113	20,635	29,992	15.1%
Postage	370,705	378,264	376,775	(1,489)	6,070	1.6%
Telephone	166,992	170,570	180,997	10,427	14,005	8.4%
Other	249,938	251,768	268,867	17,099	18,929	7.6%
Total Other Operating Expenses	2,140,380	2,167,154	2,241,304	74,150	100,924	4.7%
Total Operating Expenses	7,497,335	7,247,509	7,968,072	720,563	470,737	6.3%
Total Administrative Expenses	\$ 21,994,206	\$ 21,455,249	\$ 23,692,148	\$ 2,236,899	\$ 1,697,942	7.7%

### Maine Public Employees Retirement System Proposed Investment Operations Expenses Budget For the Fiscal Year Ended June 30, 2026

	FY 25 Budgeted	FY25 Expected	FY 26 Budgeted	FY 26 Budget vs. FY25 Expected	FY 26 Budget vs. FY 25 Budget	FY 26 Budget vs. FY 25 Budget
Personnel Services						
Salaries & Wages						
Salaries and Wages Overtime Wages	\$ 2,258,055 -	\$ 2,290,176 	\$ 2,452,119	\$ 161,943	\$ 194,064 -	8.6%
Total Salaries & Wages Benefits	2,258,055	2,290,176	2,452,119	161,943	194,064	8.6%
Health Insurance	317,028	310,910	357,206	46,296	40,178	12.7%
MainePERS Retirement Contributions	368,740	360,117	419,457	59,340	50,717	13.8%
Retiree Health Insurance Reserve	2,370	2,280	2,685	405	315	13.3%
Other Insurance and Benefits	-	-	2,500	2,500	2,500	
Total Benefits	688,138	673,307	781,847	108,541	93,710	13.6%
<b>Total Personnel Services</b>	2,946,193	2,963,483	3,233,966	270,483	287,773	9.8%
Operating Expenses	-	-	-			
Computer Equipment, Supplies and Supports Medical Consultation Services	158,781 -	152,121 -	196,210 -	44,089 -	37,429 -	23.6%
Training, Continuing Education and Tuition	29,500	29,500	11,300	(18,200)	(18,200)	-61.7%
Travel	79,300	76,151	78,700	2,549	(600)	-0.8%
Depreciation	4,271	4,271	10,671	6,400	6,400	149.8%
Professional Services Actuarial Services	-	-	-	-	-	
Audit Services	57,000	57,000	58,500	1,500	1,500	2.6%
Legal Services	1,140,000	327,873	900,000	572,127	(240,000)	-21.1%
Investment Consulting	1,245,000	1,235,000	1,225,000	(10,000)	(20,000)	-1.6%
Proxy Voting Services	24,037	24,037	24,037	-	-	0.0%
Custody Services	750,000	750,000	770,000	20,000	20,000	2.7%
Other Professional Services	118,500	118,500	18,500	(100,000)	(100,000)	-84.4%
Total Professional Services Other Operating Expenses	3,334,537	2,512,410	2,996,037	483,627	(338,500)	-10.2%
Buildings and Operations	136,196	134,086	139,496	5,410	3,300	2.4%
Capital Lease Expense	151,679	157,342	155,995	(1,347)	4,316	2.8%
Insurance	8,683	15,081	23,941	8,860	15,258	175.7%
Printing and Publications	-	24	-	(24)	-	
Postage	540	629	750	121	210	38.9%
Telephone	49,608	50,195	47,519	(2,676)	(2,089)	-4.2%
Other	30,526	32,140	33,789	1,650	3,263	10.7%
Total Other Operating Expenses	377,232	389,497	401,490	11,993	24,257	6.4%
Transfers to Reserves - MePERS						
Total Operating Expenses	3,983,621	3,163,950	3,694,408	530,458	(289,214)	-7.3%
Total Investment Operations Expenses	\$ 6,929,814	\$ 6,127,433	\$ 6,928,374	\$ 800,942	\$ (1,440)	0.0%

### **MAINEPERS**

### FINANCE AND AUDIT COMMITTEE MEMORANDUM

**TO**: FINANCE AND AUDIT COMMITTEE MEMBERS

FROM: SHERRY VANDRELL, CHIEF FINANCIAL OFFICER

**SUBJECT:** FY25 – FEBRUARY 2025 OPERATING AND INVESTMENT EXPENSE

**REPORTS** 

**DATE:** MARCH 31, 2025

Reports of operating expenses for both administration and investment operations for the eight months ended February 28, 2024 are included in your packet materials. The reports 5summarize, by expense category, the approved budgeted amounts for the current fiscal year and the actual year-to-date expenses for the year.

#### POLICY REFERENCE

Board Policy 1.6 – Finance and Audit Committee of the Board

Board Policy 5.4 – Budgeting, Spending, and Reporting

### REVIEW OF FY25 OPERATING EXPENSES THROUGH FEBRUARY 28TH

Following is information about significant budget variances that occurred during the fiscal year:

### Administration

- (1) **Personal Services** (Under budget 2.0% or \$289,131) Personal services costs include salaries and wages, along with associated benefits. The projected surplus in personal services is directly related to vacancy savings due to turnover and delays in filling several of the new positions added for FY25, offset by overtime and other adjustments. I continue to monitor the personal services lines and we will adjust the use of overtime as currently vacant positions are filled.
- (2) **Computer Equipment, Supplies and Supports** (Under budget 1.0% or \$29,017) Computer equipment, supplies and supports includes maintenance and support costs for various IT applications used to support MainePERS' business. Several support contracts have renewed in the first two quarters of the year at somewhat higher costs than anticipated, including our

Cybersecurity contract with Tyler Technologies. In February I reported that we were spending less in enhancement and maintenance costs for our current PAS in anticipation of replacing it and I expected there would be additional savings to cover this overage. The projections for this line and others in the IT budget have been updated to reflect that change.

- (3) **Actuarial Services** (Over budget by 8.6% or \$34,297) Actuarial services are expected to be over budget this year based in part on the cost of the FY24 GLI premium study that was completed in the fall of this fiscal year and an increase in costs associated with the work being done in anticipation of changes in funding expected for the State / Teacher Plan in 2028. The GLI premium study was budgeted in the FY24 budget and most of the work was conducted in FY24, but the work was completed and invoiced in the FY25 budget year.
- (4) **Other Professional Services** (Under budget by 31.7% or \$266,322) several things make up this expected surplus, including the anticipated costs associated with the new PAS. We had budgeted \$150,000 for data cleansing / conversion preparation work but do not anticipate spending that in the current fiscal year. However, we do anticipate using the full amount of the consulting budget (\$875,000) over the life of the project. In addition, we had budgeted \$50,000 and \$60,000, respectively, for ongoing support for a potential Long Term Disability initiative and for disability program vocational reviews. We do not anticipate the need for these services in the current fiscal year.
- (5) **Buildings and Operations** (Over budget by 1.9% or \$9,208) Approximately two thirds of the projected overage, or \$6,100, is attributable to the renewal of our grounds keeping contract. This contract was up for competitive bid which resulted in a new vendor being selected and at a cost that was slightly higher than what we had been paying the previous vendor. A combination of smaller increases in several additional service contract renewals makes up the remaining projected overage.

### **Investment Operations**

- (1) **Personnel Services** (Over budget by .6% or \$17,290) Personnel services taken together are projected to be slightly over budget in the investments group. This is related to a difference in the amount budgeted for the DCIO position and the amount agreed to in negotiations.
- (2) **Legal Services** (Under budget by 71.2% or \$812,127) The legal services budget for investments has been very difficult to predict as it's based on the number and type of investments that the team is able to review and consider. We've reduced the projected remaining expenses

in this area to be more in line with what we are experiencing and will continue to monitor it through the remainder of the fiscal year.

(3) **Insurance** (Over budget by 73.7% or \$6,398) – This expected deficit is the result of allocating a portion of the cyber insurance costs to the investment budget this fiscal year. This line item was budgeted for in the administration budget for FY25.

### **RECOMMENDATION**

No action is required by the Committee at this time.

## Maine Public Employees Retirement System FY25Administrative Expenses YTD And Year End Projection

		FY 25 Budgeted	FY 25 Actual Thru 02/28/25		FY 25 Projected Remaining		FY 25 Total Expected		Projected Surplus (Deficit)	
Personnel Services										
Salaries & Wages										
Salaries and Wages	\$	10,651,839		\$	3,925,105	\$	10,437,379	\$	214,460	
Overtime Wages			100,579			_	100,579		(100,579)	
Total Salaries & Wages		10,651,839	6,612,853		3,925,105		10,537,958		113,881	
Benefits										
Health Insurance		2,500,137	1,434,686		946,183		2,380,869		119,268	
MainePERS Retirement Contributions		1,307,416	779,468		471,965		1,251,433		55,983	
Retiree Health Insurance Reserve		9,480	6,184		3,296		9,480		-	
Other Insurance and Benefits		28,000	6,779		21,221		28,000			
Total Benefits		3,845,032	2,227,117	_	1,442,665	_	3,669,782		175,250	
Total Personnel Services		14,496,871	8,839,970	_	5,367,770	_	14,207,740	_	289,131	(1)
Operating Expenses										
Computer Equipment, Supplies and Supports		2,844,935	1,752,771		1,063,147		2,815,918		29,017	(2)
Medical Consultation Services		244,500	105,076		93,558		198,634		45,866	
Training and Tuition		122,764	51,620		70,058		121,678		1,086	
Travel		57,435	10,377		40,201		50,578		6,857	
Depreciation		450,963	222,540		209,970		432,510		18,453	
Professional Services										
Actuarial Services		397,140	246,458		184,979		431,437		(34,297)	(3)
Audit Services		142,000	95,552		46,448		142,000		-	
Legal Services		211,500	196,474		80,847		277,321		(65,821)	
Hearing Officers Services		50,500	26,110		11,438		37,548		12,952	
Other Professional Services		839,053	350,282		222,449		572,731		266,322	(4)
Total Professional Services Other Operating Expenses		1,640,193	914,876		546,161		1,461,037		179,156	
Buildings and Operations		496,127	314,440		190,895		505,335		(9,208)	(5)
Capital Lease Expense		549,397	364,755		182,160		546,915		2,482	(-)
Insurance		109,100	82,133		24,691		106,824		2,276	
Printing and Publications		198,121	117,730		89,748		207,478		(9,357)	
Postage		370,705	240,558		137,706		378,264		(7,559)	
Telephone		166,992	113,317		57,253		170,570		(3,578)	
Other	_	246,103	165,457		86,311	_	251,768	_	(5,665)	
Total Other Operating Expenses		2,136,545	1,398,390		768,764		2,167,154		(30,609)	
Total Operating Expenses		7,497,335	4,455,650	_	2,791,859	_	7,247,509	_	249,826	
Total Administrative Expenses	\$	21,994,206	\$ 13,295,620	\$	8,159,629	\$	21,455,249	\$	538,957	

## Maine Public Employees Retirement System FY25 Investment Operations Expenses YTD And Year End Projection

		FY 25		FY 25 ctual Thru	FY 2 Projec	cted		FY 25 Total	9	ojected Surplus
		Budgeted	(	02/28/25	Remai	ning		Expected	(	Deficit)
Personnel Services										
Salaries & Wages										
Salaries and Wages	\$	2,258,055	\$	1,451,413	\$ 83	38,763	\$	2,290,176	\$	(32,121)
Overtime Wages	_									<u> </u>
Total Salaries & Wages		2,258,055		1,451,413	83	38,763		2,290,176		(32,121)
Benefits										
Health Insurance		317,028		189,442	12	21,468		310,910		6,118
MainePERS Retirement Contributions		368,740		225,540	13	34,577		360,117		8,623
Retiree Health Insurance Reserve		2,370		1,520		760		2,280		90
Other Insurance and Benefits				304		(304)				<u>-</u>
Total Benefits	_	688,138		416,807	2	56,500		673,307		14,831
Total Personnel Services	_	2,946,193	_	1,868,220	1,09	95,263		2,963,483		(17,290) (1)
Operating Expenses										
Computer Equipment, Supplies and Supports		158,781		90,385	(	61,736		152,121		6,660
Medical Consultation Services		-		-		-		-		-
Training and Tuition		29,500		23,746		5,754		29,500		_
Travel		79,300		22,736		53,415		76,151		3,149
Depreciation		4,271		2,847		1,424		4,271		-
Professional Services		.,		=,=		_,		-,		
Actuarial Services		_		_		_		_		-
Audit Services		57,000		57,000		_		57,000		-
Legal Services		1,140,000		226,910	10	00,963		327,873		812,127 (2)
Investment Consulting		1,245,000		823,333		11,667		1,235,000		10,000
Proxy Voting Services		24,037		16,024		8,013		24,037		-
Custody Services		750,000		500,000	25	50,000		750,000		-
Other Professional Services		118,500		50,000		68,500		118,500		-
Total Professional Services Other Operating Expenses	-	3,334,537		1,673,267		39,143		2,512,410		822,127
Buildings and Operations		136,196		103,879	:	30,207		134,086		2,110
Capital Lease Expense		151,679		110,810		46,532		157,342		(5,663)
Insurance		8,683		5,842	_	9,239		15,081		(6,398) (3)
Printing and Publications		-		45		(21)		24		(24)
Postage		540		449		180		629		(89)
Telephone		49,608		33,583		16,612		50,195		(587)
Other		30,526		19,772		12,368		32,140		(1,613)
Total Other Operating Expenses		377,232		274,382		15,116		389,497		(12,264)
Total Operating Expenses		3,983,621		2,087,363		76,587	_	3,163,950		819,672
Total Investment Operations Expenses	\$	6,929,814	\$	3,955,583	\$ 2,1	71,850	\$	6,127,433	\$	802,381

### **MAINEPERS**

### FINANCE AND AUDIT COMMITTEE MEMORANDUM

**TO:** FINANCE AND AUDIT COMMITTEE MEMBERS

FROM: SHERRY VANDRELL, CHIEF FINANCIAL OFFICER

**SUBJECT:** REPORT ON FINANCIAL ADMINISTRATION

**DATE:** APRIL 1, 2025

### **POLICY REFERENCE**

Board Policy 1.6 – Finance and Audit Committee of the Board

### **EMPLOYER REPORTING STATUS UPDATES**

Ninety-four percent of our participating employers reported on time for the month of February. This is a consistent with your last report, where ninety-three percent of employers reported timely for the month of December.

Staff continue to make progress with employer account reconciliations, with 83.8% of all employer accounts fully reconciled through February 2025 teacher payrolls as of March 31, 2025. This is up slightly from the 82.8% through November 2024 data reported at your last meeting. We continue to focus on accounts with the oldest transactions, reducing accounts with 2019 transactions by two since we last reported to this committee. A summary of that aging as of March 31, 2025 is as follows:

	Oldest Unreconciled Transactions									
Year	2025	2024	2023	2022	2021	2020	2019			
# of Accts	16	65	7	1	4	7	12			

Work with the Portland Public School District continues and I'm pleased to report a significant milestone. With the support of our staff and others, the District has been able to submit all calendar year 2024 and 2025 payroll reports for the teacher plan through the portal. The reports are being scrubbed and staff are working with District staff to address any inconsistencies in the data prior to releasing the payrolls and posting the data to member accounts. We anticipate that monthly reporting for the teacher plan will

be timely going forward. The District has now started to build the payroll reports for the same time period for the PLD Plan.

Work is ongoing with BerryDunn, the District, and my staff to reconcile and correct member records from 2023 and prior, and we are slowly increasing the number of statements of account we are able to send impacted members each month as the records are being corrected.

### REPORT ON THE PENSION ADMINISTRATION SYSTEM (PAS) BUDGET

In February, I reported that we were on track with the PAS budget for FY25 and FY26, based on the information we had at that time. With the conclusion of contract negotiations, we have reassessed how to allocate the project budget but still have some unknowns. In particular, we had budgeted \$150,000 in FY25 for consultant expenses related to data cleansing and conversion, with a total of \$300,000 estimated for this purpose over the course of the project. This expense will not occur in FY25, as the work on data cleansing to date has been conducted by staff. It will not be clear until we complete data conversion planning with Sagitec whether these funds will be needed and what the actual cost will be.

### **REPORT ON INTERNAL AUDIT**

The internal audit focused on our MaineSTART accounting practices and controls is continuing, with a draft report with initial findings expected in the coming days. The audit of our actuarial practices and processes is complete and a draft report has been received and reviewed. That report is back with the audit firm with our comments and is pending finalization. There were no unexpected findings or recommendations in this work but there are some suggestions for improvement for our consideration. Those will be added to the report on outstanding findings and recommendations with your next regular report.

### RECOMMENDATION

No action is required by the Committee at this time.